



Gay and Gray: Ethics in Serving LGBT Older Adults

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GAY AND GRAY: ETHICS IN SERVING LGBT OLDER ADULTS

2019 Minnesota Gerontological Society
43rd Annual Conference
Friday, April 12 10:00-11:15 a.m.
Session 1A

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PRESENTERS

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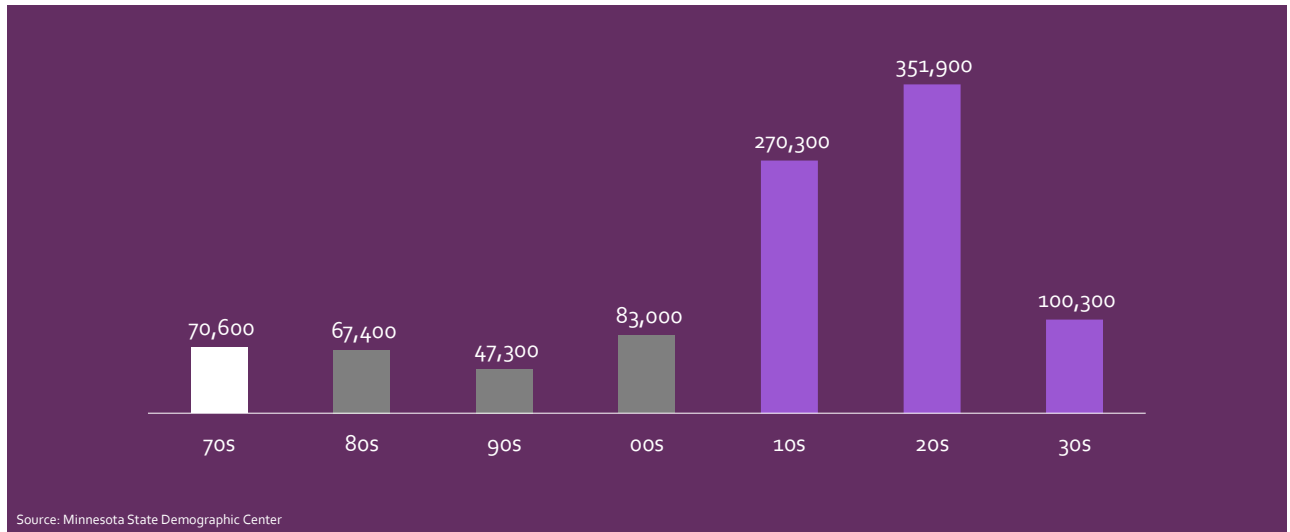
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THE AGE WAVE

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65+ ADDED TO MN EACH YEAR



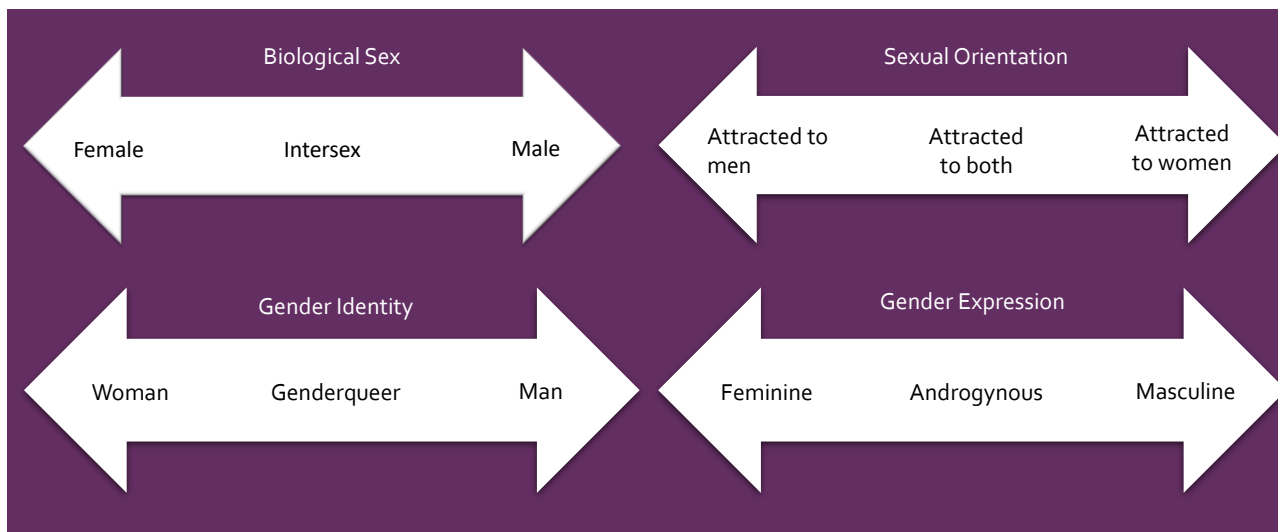
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AGING + LGBT



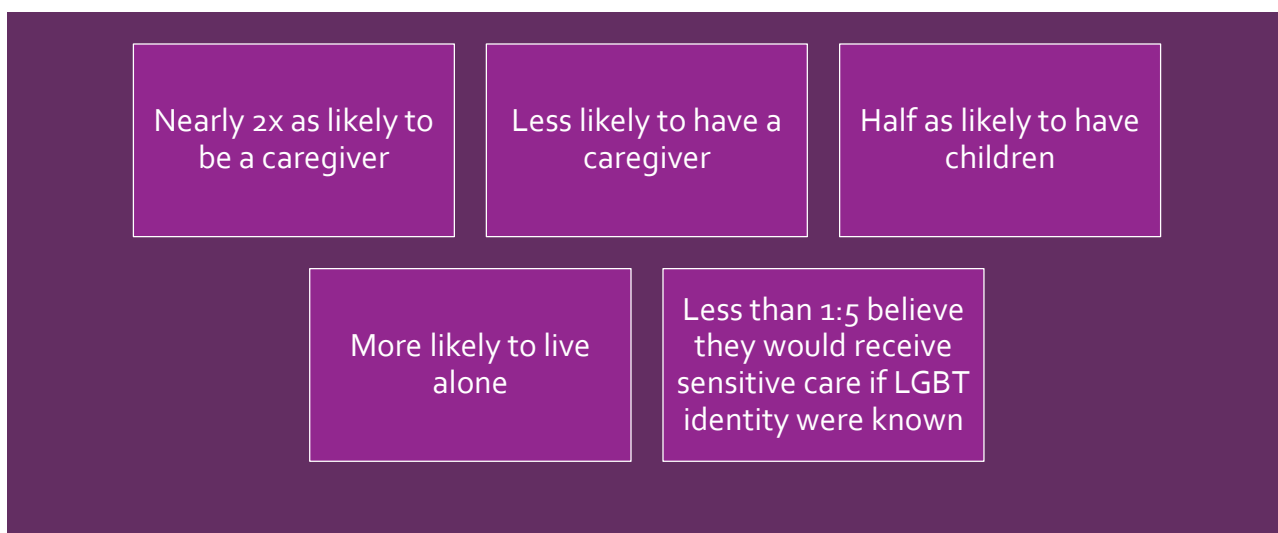
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DYNAMIC FRAMEWORK



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TWIN CITIES LGBT AGING NEEDS ASSESSMENT (2012)



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FACTORS TO CONSIDER

- Applicable Regulations and Laws
- Settings
 - NH/SNF
 - AL/HWS
 - IL
 - HC in the community
 - Adult Day
- Decision Makers
 - What is your role?
- General Internal Tools

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CORE VALUES OF SOCIAL WORK

- Dignity
- Integrity
- Competence
- Mission
- Mitigation of risk
- Dual responsibility to client and broader society

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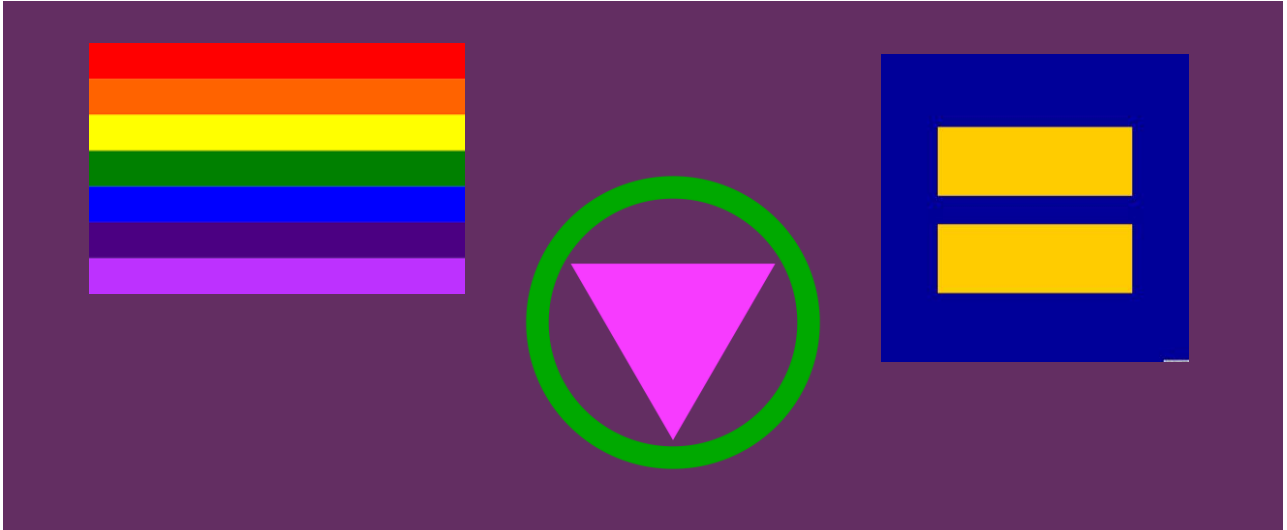


SCENARIOS



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WHAT ARE OPPORTUNITIES FOR CHANGE IN YOUR ORGANIZATION?



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RECOMMENDATIONS



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RECOMENDATIONS

- Provide education
- Promote welcoming and inclusive environment
- Review forms, assessments, and marketing and promotional materials
- Review Human Resource policies

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QUESTIONS?

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