What Were We Thinking?

Megan Dayton, Minnesota State Demographic Center
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From the 2020 Census:

Percent Change in Resident Population for the 50 States, the District of Columbia, and Puerto Rico: 2010 to 2020

[Map showing percent change in resident population for each state.]
2010-2019

- 80% of the state’s growth occurred in the Twin Cities 7-county metro.
- Hennepin and Ramsey added 153,00 jointly, 46% of the state’s growth.


County-level population change 2010-2020

- 51 counties gained population
- 37 lost population
- Gains concentrated in the Twin Cities 7-county region (78% of the state’s growth)
Trends in Aging and Workforce

This decade and next: Unprecedented increases in MN’s 65+ population

Number of additional older adults, age 65+ (thousands)

<table>
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<th>Decade</th>
<th>1950s</th>
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<th>80s</th>
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Unprecedented increases in MN’s 65+ population

Change in older adults, age 65+ (in thousands)

Sources: U.S. Census Bureau, MN State Demographic Center
Some areas of the state will age earlier and have a larger concentration of aged

Right now Boomers are leaving the workforce

FIRST BOOMER TURNS 65

FIRST BOOMER TURNS 80

LAST BOOMER TURNS 65

LAST BOOMER TURNS 80

2010 2015 2020 2025 2030 2035 2040 2045
For the first time in MN history:
More 65+ than school-age by 2020

Sources: U.S. Census Bureau, decennial census, and Minnesota State Demographic Center projections

Demographic shifts will change demand for public services

**General Fund Expenditures, 2020-2021**

- Transportation: 6.1%
- Environment: 8.7%
- Agriculture & Housing: 3.1%
- Jobs, DOS & Commerce: 4.9%
- State Government & Veterans: 0.2%
- Debt Service & Others: 2.8%
- Health & Human Services: 41.6%
- Higher Ed: 7.8%
- K-12 Education: 31.5%
- General Support: 3.1%

**Within Health & Human Services**

- Medical Assistance Expenditures for the Elderly and Disabled: 16% of GF spending
- MA expenditures include basic care, long-term care waivers and long-term institutional care

Sources: Minnesota Management and Budget, Nov 2017. House Research, Long-Term Care Services for the Elderly, November 2012
Little-to-no growth in working-age population in MN over the next 15 years

Source: Minnesota State Demographic Center Projections

Minnesota’s labor force growth is projected to slow further over the next 10 years

2019: Nearly ½ of Baby Boomers have now retired; MN labor force much younger now than a decade ago

![Labor Force Status by Age](image)

Source: ipums.org from 2019 U.S. Census Bureau data

**Key Takeaways**

Is Demography Destiny?

- Fewer school-age children relative to older adults will mean **pressures to shift resources** (public, nonprofit) from younger to older, potential impacts on education/training resources

- Slowing-labor force growth and increasing demands of job market will mean that training and retaining workers will be essential to future economic growth

- Increasing diversity has its own growth momentum (through births)
Keep in touch

Email: demography.helpline@state.mn.us
Website: mn.gov/demography